



Gender Analysis Toolkit for Transport

INSTITUTIONAL QUESTIONNAIRE: A TEMPLATE FOR SURVEYS ON GENDER POLICIES AND DATA FOR THE PRIVATE SECTOR

Knowing what gender-related policies are in place and which gender-relevant data exist is the first step toward developing transport initiatives that promote gender equality. Assessing this on a company level will enable you to plan for the collection and analysis of relevant information for future transport initiatives. This survey template helps you to stock take your company's existing initiatives, data gathering practices and tools used to integrate a gender perspective into projects and initiatives.

1. Does your company have a gender strategy?

Yes

No

2. Does your company consider gender aspects in transport initiatives? *

Yes

No

3. If not, are there plans to integrate gender into the design of transport initiatives?

Yes

No

N/A

4. If not, please indicate how gender equality could be considered:

5. Are measures in place to ensure gender-balanced decision-making processes for company initiatives?

Yes

No

6. Does your company have a specific financial and human resources dedicated to promoting gender equality in the transport sector?

Yes

No

7. Does your company have a dedicated team or person focusing on gender equality?

Yes

No

8. What do you consider to be your priority gender issues when designing initiatives?

Please provide details:

(eg safety, workforce, travel behaviour)

9. Does your company consider gender aspects when developing budgets for transport initiatives?

Yes

No

10. Does your company include gender aspects in impact or risk assessments of transport initiatives?

Yes

No

11. How does your company monitor and report implementation progress? Please provide details:

12. Does your company have a Corporate Social Responsibility/ESG strategy?

Yes

No

13. If yes, does this strategy feature any elements related to gender inclusivity and/or equality? Please provide details:

14. Does your company fund any initiatives which promote gender equality?

Yes

No

15. If yes, please detail them below:

16. How does your company promote a gender-diverse transport workforce?

17. Does your company collect gender-disaggregated data related to transport?

Yes

No

18. If not, are there plans to collect gender-disaggregated data related to transport?

Yes

No

19. If yes, could you provide examples of gender-disaggregated data collected:

20. Does your company use gender indicators related to transport when conducting research?

Yes

No

N/A

21. If yes, please provide examples:

22. Who should take the lead to improve the collection of gender-disaggregated data for transport?

Tick all that apply.

- Transport Ministries
- Other Ministries
- Statistical Offices
- Private sector
- Research institutions
- Intergovernmental organisation
- Non-governmental organisations
- Other: _____

23. Has your company experienced any challenges integrating gender equality into transport initiatives?

- Yes
- No

24. Please provide details:
