



The Gender Indicators

1. Passenger transport

	Indicator	What to measure (unit)	How to measure (data source, collection method) - non-exhaustive list
1.1	Share of passenger mode, by gender	Number of trips	Household travel surveys; mobility surveys; analysis of usage data from urban mobility apps; Fare card data (e.g. Navigo, smart card data);
1.2	Travel distance, by gender (average trip length)	Kilometre by mode per trip	Household travel surveys; mobility surveys; analysis of usage data from urban mobility apps; Fare card data (e.g. Navigo, smart card data);
1.3	Departure time, by gender	Day of the week and time of day	Household travel surveys; mobility surveys; analysis of usage data from urban mobility apps; Fare card data (e.g. Navigo, smart card data)
1.4	Trip purpose, by gender	Trip purpose	Household travel surveys; mobility surveys; analysis of usage data from urban mobility apps (e.g. Moovit insights).

2. Access to vehicles

	Indicator	What to measure (unit)	How to measure (data source, collection method) - non-exhaustive list
2.1	License holders, by gender	Number of driver's licenses	Household travel surveys; driver licensing authority database; census data
2.2	Vehicle ownership or access to a private vehicle, by gender	Vehicle ownership or access to a private vehicle (percentage of women)	Household travel surveys; vehicle licensing authority database; census data

3. Transport costs

	Indicator	What to measure (unit)	How to measure (data source, collection method) - non-exhaustive list
3.1	Transport cost, by gender	Percentage of household expenditures on transport	Household travel survey or estimates based on public transport fares, taxi fares, fuel costs, parking costs

4. Road safety

	Indicator	What to measure (unit)	How to measure (data source, collection method) - non-exhaustive list
4.1	Road fatalities, by gender (Within 30 days of crash)	Number of persons per transport mode	National road safety database; police records; online public searchable databases, e.g. International Road Traffic and Accident Database (IRTAD)
4.2	Road injuries, by gender	Number of persons per transport mode	National road safety database; police records; online public searchable databases, e.g. International Road Traffic and Accident Database (IRTAD)
4.3	Type of vehicle occupant killed or injured, by gender	Number of persons	National road safety database; police records; online public searchable databases, e.g. International Road Traffic and Accident Database (IRTAD)
4.4	Gender-focused safety measures in public transport	Are robust prevention and response actions to gender-based violence in place for all public transport operators?	Report from public transport operators; survey of public transport operators; opinion poll

5. Gender-based violence

	Indicator	What to measure (unit)	How to measure (data source, collection method) - non-exhaustive list
5.1	Perception of safety	Feeling of safety while walking at night	Opinion poll (Likert scale); public transport user surveys; household travel surveys; public community consultations
5.2	Incidence of gender-based violence, by gender	Number of incidents, by transport mode	Police records; national crime statistics
5.3	Safety and personal security	Number of trips not taken due to personal safety concerns, by purpose	Household travel surveys; public opinion surveys (e.g. Eurobarometer survey)
5.4	Legal protection	Is a legal framework in place that protects women in public spaces, including in all modes of transport, or not?	Analysis of national, regional and local legal frameworks; records from civil society organisations dedicated to supporting women's rights and issues
5.5	Public awareness	Are (national) public awareness campaigns on the personal security of women in transport in place or not?	Reports from public transport operators; transport operators surveys; public community consultations

6. Transport and land-use planning

	Indicator	What to measure (unit)	How to measure (data source, collection method) - non-exhaustive list
6.1	Gender-responsive transport/land-use planning	Number or percentage of urban planning strategies that consider gender-specific needs and interests	National or metropolitan level of urban planners' survey; city planning records

7. Accessibility

	Indicator	What to measure (unit)	How to measure (data source, collection method) - non-exhaustive list
7.1	Accessibility of services, by gender	Average number of services reachable within a given time, by transport mode	Transport accessibility models using data on demographics, destinations, road networks and public transport networks. Potential sources include population census data, TomTom, OpenStreetMaps or General Transit Feed Specification
7.2	Family-friendliness of public transport stations	Number or percentage of stations that provide facilities for parents and caregivers	Survey of public transport operators; city planning records
7.3	Family-friendliness of public transport vehicles	Number or percentage of vehicles with low or level floor	Reports from public transport operators; survey of public transport operators
		Number or percentage of vehicles with foldable seats	
		Number or percentage of vehicles with automatic boarding ramps	
7.4	Family-friendliness of fare policies	Are public transport fares differentiated for families or not?	Survey of public transport operators; data from the back-office of Intelligent Transport Systems

8. Transport labour

	Indicator	What to measure (unit)	How to measure (data source, collection method) - non-exhaustive list
8.1	Participation in the transport workforce, by gender	Number or percentage of workers in the transport workforce, by transport mode/ sub-sector and occupation type	National labour force survey; labour authorities database
8.2	Employment in senior and middle management, by gender	Number or percentage of senior and middle managers in the transport workforce (International Standard Industrial Classification [ISIC] definition)	National labour force survey; private sector surveys
8.3	Employment type, by gender	Number or percentage of full-time and part-time workers in the transport workforce (ISIC definition)	National labour force survey; private-sector surveys
8.4	Employment retention rate, by gender	Difference between the number of employees who have departed the transport workforce over a specific period and the total number of employees divided by the total number of employees	National labour force survey; employers (e.g. Glassdoor)
8.5	Gender pay gap	Male-to-female income ratio, by the ISIC division or other industry classification systems	National labour force survey; records from civil society organisations dedicated to supporting women's rights and issues

9. Education and training

	Indicator	What to measure (unit)	How to measure (data source, collection method) - non-exhaustive list
9.1	Attainment rates in Science, Technology, Engineering and Mathematics (STEM), by gender	Percentage of graduates from STEM programmes in tertiary education	National educational data